

International Consortium of Minority Cybersecurity Professional (ICMCP) “Mutual Match” Mentor-Protégé Program

ICMCP “Mutual–Match” Mentor-Protégé Program seeks to create lasting and mutually rewarding professional networking and learning opportunities for cybersecurity practitioners acting as mentors or protégés

ICMCP Mentors: Experienced and Successful Cybersecurity Leaders who wants to:

- Mentor Minority Cybersecurity Practitioners on professional growth and career development
- Share professional and life experiences to help other Minority Cybersecurity Practitioners
- Develop new relationships
- Experience dynamic personal growth through interactions with others

ICMCP Proteges: Minority Cybersecurity Practitioners who want to:

- Gain insight from experienced mentors on professional growth and career development
- Develop new relationships
- Experience dynamic personal growth through interactions with different mentors

Protégé Qualification, Application and Enrollment Requirements

- Actively enrolled ICMCP Member
- Active volunteer in AT LEAST ONE ICMCP Committee
- Only 10 - 15 protégés are selected for the program each year; priority is given to early applications

Mentor Qualifications

- Must be Director or above or a Program Manager for a large or have significant experience owning or running a business
- Must be able to challenge protégés to seek out opportunities that build leadership skills and increase visibility
- Need not be a ICMCP member
- Need not be a Minority

How To Apply:

- Interested Mentors email your Bios to Sali.Osman@icmcp.org
- All protégés must complete a Cybersecurity Skills Assessment and complete an online Applicant Profile available at <https://icmcp.org/skills-assessment-form/>

Visit <http://icmcp.org> for more information. For questions please contact Program Chair Sali Osman, sali.osman@icmcp.org or info@icmcp.org

Mentoring Program Objectives

- Foster and promote career development
- Provide mentoring and sponsorship
- Create support networks
- Develop next generation of minority cybersecurity leaders

Mentoring Program Outline

- Career pathing / career choices
- Managing relationships
- Dealing with Conflict
- Appropriately navigating your way within the corporate culture
- Strategic thinking and planning
- Exposing your mentee to key executives when appropriate
- Technical and/or functional job skills
- Soft skills (time management, effective communication, positive attitude, etc.)
- Individual Development Planning