
Call for Mentors for International Consortium of Minority Cybersecurity Professional (ICMCP) “Mutual Match” Mentor-Protégé Program

....“Life’s Most Persistent and Most Urgent Question is, What Are You Doing For Others?”....Dr Martin Luther King Jnr

Do you have an interest and passion to help address the underrepresentation of minorities in cybersecurity? Would you like to have a hand in creating the next generation of minority cybersecurity leaders? If so, do please consider becoming a Mentor in ICMCP’s “Mutual Match” Mentor-Protégé Program.

The ICMCP Mentoring Program promotes and support the future of a diverse cybersecurity profession by preparing minority practitioners at all levels to assume elevated positions of increasing responsibility across their organizations and the industry in general.

Criteria For Mentors

- The most important qualification criteria is the ability and willingness to help others
- Must be Director or above or a Program Manager for a large or have significant experience owning or running a business
- Must be able to challenge protégés to seek out opportunities that build leadership skills and increase visibility
- Need NOT be a ICMCP member
- Need NOT be a Minority

Mentor Responsibilities

- Keep scheduled appointments
- Maintain confidentiality
- Provide leadership
- Encourage and listen to mentee
- Provide constructive feedback
- Mentoring and potentially sponsorship
- Assist with career planning
- Assist with the creation of an Individual Development Plan for Protege

Important Dates

It’s a 12-week program for junior-mid level and 16- week for advanced proteges.

The Mentorship Program Participant Announcement and Discussion Forum will be held at the inaugural National Conference, March 23 - 24, 2016

Mentor-Protege Mutual Matching

- “Mutual Match” will be based on several contributing factors to include current career level, desired career goals.
- Other factors include:
 - Specialty
 - Geography
 - Industry preferences
 - Background and experiences
 - Mentor availability

Visit <http://icmcp.org> for more information. For questions please contact Program Chair Sali Osman, sali.osman@icmcp.org or info@icmcp.org